

Student Interview Criteria Guide: How to Approach Homeowners, Volunteers, and Staff for the Student Video Contest

Purpose: To ensure respectful, meaningful, and impactful interactions during the interviews for the Student Video Contest.

• Respect for Time:

- Schedule interviews at times convenient for the interviewees.
- Begin and end interviews on time.
- Confirm appointments 24 hours in advance.

• Respect for Privacy and Space:

- Obtain explicit permission to film in a home or private space. (this would apply to Habitat Homeowner interviews.)
- Limit the interview crew to the minimum necessary.
- Respect areas of the home or space that the interviewee does not wish to be filmed.

Designated Interview Locations:

- Conduct interviews with staff or volunteers at the Courtenay or Campbell River Habitat for Humanity ReStore.
- Inform ReStore management of scheduled interviews

Sensitivity and Respect for Personal Stories:

- Approach sensitive topics with care and respect.
- Allow interviewees to skip questions they are uncomfortable answering.
- Ensure that personal stories are shared in a way that maintains the dignity and privacy of the interviewee.

• Preparation and Professionalism:

- o Prepare a list of thoughtful, relevant questions in advance.
- Dress appropriately and maintain a professional demeanor throughout the interview.
- Ensure all equipment is functioning correctly and set up before the interview starts...

Clear Communication:



- Communicate the duration of the interview and the types of questions that will be asked.
- o Inform interviewees that they can request to stop the interview at any time.

• Gratitude and Follow-Up:

- Thank the interviewees for their time and participation.
- Follow up with a thank-you note or email after the interview.

Confidentiality:

- Respect any requests for anonymity or confidentiality.
- Ensure that any sensitive information shared during the interview is handled with care.

Inclusivity and Sensitivity:

- Be mindful of cultural, linguistic, and individual differences.
- Ensure the interview environment is inclusive and welcoming.
- Use language that is respectful and considerate of the interviewee's background and experiences.

• Feedback and Improvement:

- Ask for feedback from interviewees on their experience.
- Use feedback to improve future interviews and processes.

Following these criteria will help to create a positive and respectful experience for all participants involved in the Student Video Contest.