



Board of Directors Skill Inventory Self-identification

Name: _____ **Date:** _____

Professional Designations, if any: _____

Please rank each item on a scale of 1 to 5. The scale will be interpreted as follows:

- 1= do not have this skill/experience at all
- 2= have some familiarity of this area
- 3= have a moderate level of skill/experience
- 4= view this as an area of strength
- 5= am seen by others to be highly skilled/very experienced in this area.

Category (if needed, see attached page for brief description of each category)	Rank yourself in each category.
Banking/Mortgages	
Business Management	
Community Social and Family Services	
Construction	
Cybersecurity	
Digital Marketing <i>*new</i>	
Financial Acumen	
Fundraising/resource development	
Governance	
Government Relations	
Health and Safety	
Insurance; Risk/Liability Management	
Legal Acumen	
Marketing and Public Relations	
People, Culture, and Change	
Project Management	
Public Accounting	
Real Estate Development	
Retail	
Strategic Planning and Critical Thinking	
Technology Transformation	



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Other relevant skills/experience

Please provide details of any additional skills/experience that you believe would be of value as a Director of Habitat for Humanity Canada:

Tell us about yourself

It is intended that the nomination/election process will result in a national Board of Directors that is fully representative of Habitat Canada members & the families that we serve.

In that light, please outline any other personal perspectives or experiences that you bring to the Board.

Core Skill / Experience Descriptions

Banking/Mortgages

Skills with lending and banking regulations and varied financing instruments.

Business Management

CEO or senior leader for major public, private or non-profit organizations.

Community Social and Family Services

Experience working with community organizations with a focus on family and/or social causes and the ability to build networks and foster relationships with stakeholders.

Construction

Experience with construction and development and familiarity with related areas such as materials handling and safety.

Cybersecurity

Network security experience addressing vulnerabilities affecting operating systems and network architecture, including servers and hosts, firewalls, wireless access points, network protocols, and data protection.

Digital Marketing

Experience promoting brands to connect with potential stakeholders using the internet and other forms of digital communication.

Financial Acumen

Accounting designation and senior management experience in financial accounting and reporting, and corporate finance.

Fundraising/Resource Development

Experience and proven success in raising funds.

Governance

Experience as a member of a board for an organization that operates at the policy/governance level (public, private or non-profit sectors).

Government Relations

Experience in dealing with government agencies – at the municipal, provincial or federal level. Have existing contacts with areas of government that could be of value to Habitat.

Health and Safety

Experience with Canadian National and Provincial Safety, Health and Environmental (SHE) legislation, standards and codes.

Insurance; Risk/Liability Management

Experience working with National and Provincial Risk Management (RM) legislation, standards and practices including Enterprise Risk Management, Crisis Management, Business Continuity, Cybersecurity, Risk assessments and Audits.

Legal Acumen

A practicing or retired lawyer and/or experience in dealing with legal matters, especially in areas related to real estate and not-for-profit organizations.

Marketing/ Public Relations

Expertise and experience in major aspects of communications, marketing, and public relations.

People, Culture, and Change

Senior human resources leader with a strong understanding of performance management, compensation & benefits and relevant legislation.

Project Management

Experience creating project plans and/or executing project work plans using Project Management principles or PMP educations/courses.

Public Accounting

Is practicing or has recently practiced in a public accounting firm.

Real Estate Development

Experience with land use planning, municipal planning and building processes and realty development deals.

Retail

Experience in the retail industry, including knowledge of supply chain management, retail management, marketing, operations, and analytic solutions.

Strategic Planning and Critical Thinking

Experience in developing long range strategic plans, including the implementation and monitoring of the plan. Expertise and ability to assess and resolve issues and to generate innovative solutions.

Technology Transformation

Information technology (IT) systems knowledge and experience to help guide the organization towards the best and most efficient use of information and innovation.