

Applications to the National Board of Directors

# **External Board Opportunity Notice 2022**

## THE OPPORTUNITY:

Habitat for Humanity Canada is seeking outstanding individuals from across Canada with governance experience to serve as Internal and External Directors on our National Board.

#### ABOUT US:

Founded in 1985, Habitat for Humanity Canada is a national, nonprofit organization working toward a world where everyone has a decent and affordable place to call home. Habitat for Humanity brings communities together to help families build strength, stability and independence through affordable homeownership. With the help of volunteers, Habitat homeowners and 50 local Habitats working in every province and territory, we provide a solid foundation for better, healthier lives in Canada and around the world. Habitat for Humanity Canada is a member of Habitat for Humanity International, which was established in 1976 and has grown to become a leading global nonprofit working in more than 70 countries. For more information, please visit <u>www.habitat.ca</u>.

### THE BOARD OF DIRECTORS:

Habitat for Humanity Canada is directed by a board of up to 15 directors holding oversight accountability for the organization's mandate, brand strength, fundraising, health and safety and more. The Board guides strategic direction, hires and evaluates the CEO and provides governance oversight to the day-to-day operations. This includes monitoring the organization's effectiveness and service outcomes through a range of performance indicators. The board monitors the use of resources and the performance of local Habitat organizations across Canada, and evaluates and improves its own governance effectiveness. In addition, Board members may act in an advocacy capacity and subject matter experts in various operating areas as needed.

## OUR COMMITMENT TO BOARD DIVERSITY

The families and communities Habitat serves are diverse in many ways. By better reflecting this diversity in the makeup of our board(s), we will increase our understanding of how to best serve Habitat families, our ability to reach these families, and the full range of volunteers, partners and resources we need to help them.

#### THE POSITIONS AVAILABLE:

- We are currently seeking directors, preferably with experience on not-for-profit boards, who are passionate about our mission and understand the governance role of directors.
- In keeping with our commitment to diversity, we encourage nominations of and applications from candidates who will bring an under-represented perspective to the national board by virtue of their racial or ethnic background, national origin, age, sexual orientation or identity, education or disability.
- While all accomplished individuals will be considered, of particular interest will be those with experience in fundraising, marketing/public relations, technology transformation/cybersecurity, real estate development and community/social services.
- Board members are expected to attend four face-to-face board meetings per year as well as several conference calls, and to participate in at least two Board committees. These are voluntary positions with travel costs for meetings in various parts of Canada being reimbursed.
- Candidates for internal director roles are nominated by local Habitat organizations across Canada while candidates for up to 5 external director roles are invited to apply directly to Habitat for Humanity Canada. For 2022, there are up to seven (7) director vacancies, including a maximum of three (3) external director vacancies.

- More information about the Board role and responsibilities, the nominating process and application forms can be found at <a href="https://habitat.ca/en/news/call-for-nominations-habitat-for-humanity-canadas-national-board-of-directors">https://habitat.ca/en/news/call-for-nominations-habitat-for-humanity-canadas-national-board-of-directors</a>
- Director terms are normally three (3) years in length May 13, 2022, to May 2025.
- Closing Date for nomination submissions is **5 p.m. ET**, **December 13**, **2021**, for receipt of applications at Habitat for Humanity Canada's Toronto Office either in physical or electronic format or postmarked by Canada Post no later than **December 13**, **2021**, if delivering by mail.

If you are interested and wish to take on this highly challenging volunteer board position that helps families across Canada and around the world achieve safety and security through affordable housing solutions, please review the relevant documents above and complete the application form available at the link above.