

our vision: a world where everyone has a safe and decent place to live.

25

A LETTER FROM OUR LEADERSHIP making brighter futures a reality





Mark Rodgers President & CEO Don Bjornson Board Chair

hard work that has gone into making this moment happen, as well as the possibilities brought by a family in need of safe and decent housing accessing a stable and affordable home. It's the moment a family begins to realize their own future – one where they can pursue better opportunities for themselves and their children. It's the moment you see, as the community comes together to help welcome a family home, how Habitat helps build stronger and more stable communities as well as families.

Your generous support of Habitat for Humanity Canada meant that in 2016, 273 more families in Canada now have the strong foundation that affordable homeownership provides. Whether you picked up a hammer and joined us on a build site, donated your kitchen cabinets to a Habitat for Humanity ReStore or shopped in one, took a trip with Habitat's Global Village or joined the chorus of voices demanding more action on the affordable housing crisis in Canada, you have helped make a lasting difference. Every action you took and every donation you made helped a family help themselves.

Everyone deserves a safe and decent place to live. Habitat homeowners work hard for a better, brighter and healthier future for their families. And we work hard to make affordable homeownership a reality for even more families, year after year. With your continued support, we can make those brighter futures a reality.

There is something amazing that happens the moment that a family earns the key to their house and becomes a Habitat homeowner. It's a time to celebrate the

by the numbers



additional families began building strength, stability and self-reliance in a Habitat home in 2016 – a 20% increase over the year prior.



families have accessed a safe and decent home by partnering with Habitat in Canada since 1985.



volunteers traveled with Global Village Canada to build homes in Canada and abroad in 2016.



Habitat for Humanity ReStores in Canada raised funds to support Habitat's work.



volunteers rolled up their sleeves to build with Habitat in 2016.



people worldwide have obtained a safer place to sleep at night, along with the strength, stability and independence to build betters lives since 1976 through Habitat.

highlights from 2016



Learn more at habitat.ca/brickforbrick

February 3: Student's words help build strength, stability and self-reliance

John Latosinsky, a Grade 6 student from London, Ontario, was announced the winner of Genworth Canada's Meaning of Home writing contest. John's submission, focused on the comfort, learnings and memories that are made in a home, was chosen from over 5,000 entries submitted by students in Grades 4, 5 and 6.



visit habitatglobalvillage.ca

January: A colourful demonstration

As part of our Brick for Brick campaign, we partnered with Cossette, Mega Bloks and the Toronto Interior Design Show to build a life-sized house made entirely out of Mega Bloks! The result was a sight to see and engaged Canadians in the conversation around the need for affordable homeownership.



Learn more about Meaning of Home at meaningofhome.ca

April: 15,000th volunteer travels with **Global Village Canada**

15-year-old Meredith Burnett from Ottawa was Global Village Canada's 15,000th participant since the program launched in 2006. Joined by her classmates from Woodroffe High School, Meredith traveled to El Salvador to help a local family build a home of their own.

To find out more about upcoming Global Village Canada trips,



August 29: Teaming up with Tobique First Nation

Habitat for Humanity Fredericton Area and Tobique First Nation teamed up to see yet another Habitat project happen on a First Nation reserve. Initially constructing one house, both groups expect this to be the first of many Habitat homes to come to the New Brunswick First Nation. Read more about this home and the family who moved in on page 14.

June 24: A Groundbreaking First Nations Partnership

Partnering with Flying Dust First Nation, Habitat for Humanity Lloydminster completed the Kikinaw Elders' Lodge, Habitat's first-ever build on a First Nation reserve. The 10-unit lodge now provides wheelchair-accessible housing for the elders of Flying Dust.



To learn more about our Indigenous Housing Program, visit habitat.ca/ihp



September 25: Moving the McGillivrays launches on HGTV

Shot in partnership with Habitat for Humanity Greater Toronto Area, the show followed Scott, his wife and two children as they built their dream home. Dreams come in all shapes and sizes though, and over the course of the show, Scott helped make the dream of homeownership come true for a Habitat for Humanity family as well. At the same time, Scott launched a series of ads explaining why he supports Habitat. Watch them on our YouTube channel.

Watch episodes of Moving the McGillivrays online at hgtv.ca

October 3: Canada selected to host 34th Jimmy and Rosalynn Carter Work Project

On World Habitat Day, Jimmy and Rosalynn Carter announced that for 2017, they had chosen Canada as the location for the 34th Jimmy and Rosalynn Carter Work Project. In celebration of this and Canada's 150th, we'll be embarking on our biggest project yet, building 150 homes nationwide over the course of a week.

Since 1984, President and Mrs. Carter have traveled around the world with Habitat to build and improve homes. Inspiring millions over the last three decades, President and Mrs. Carter have worked alongside nearly 100,000 volunteers in 14 countries to build, renovate and repair more than 4,000 homes. For 2017, the Carters will be spending a week building in Edmonton and Winnipeg.

To learn more about the Jimmy and Rosalynn Carter Work Project, visit habitat.ca/cwp



To help us celebrate 25 years of ReStore, Swiffer came on board as presenting sponsor, helping amplify our message and get more people to visit their local store.

To shop, donate or volunteer, nearest store



October 17: Celebrating 25 years of ReStore

Habitat for Humanity's first ReStore was opened in Winnipeg in 1991. Today, there are about 100 locations across Canada and almost 1,000 worldwide generating funds to support the work of Habitat for Humanity. It's estimated that ReStores in Canada have been directly responsible for the construction of 1,200 Habitat for Humanity homes.

To shop, donate or volunteer, visit habitat.ca/restore to find your

October 21: *Let's Talk Housing*– Our submission to build a national housing strategy

Habitat for Humanity Canada was invited to take part in National Housing Strategy consultations and submitted recommendations to the Government of Canada, including:

- Making investments in Indigenous housing, homelessness, affordable rental housing and maintaining and expanding the stock of social housing.
- Creating and implementing an Indigenous Housing Strategy.
- Bridging the gap in the housing continuum between social/rental housing and market housing by providing funding for affordable homeownership.

To read our full submission, visit habitat.ca



2016

named one of Canada's Safest Employers

October 24: Habitat for Humanity

eve

Habitat for Humanity has a lot to be proud of when it comes to managing safety in the workplace right across Canada. As of last year, we even have the hardware to prove it. In October, we were awarded silver in Canada's Safest Employers awards, an annual award presented by Canadian Occupational Safety.

we build strength, stability and self-reliance

READ THREE STORIES ABOUT FAMILIES WHOSE LIVES HAVE BEEN CHANGED FOREVER BY HABITAT



For Ken, Habitat meant survival



Moving back to their family and roots on reserve





New light for families living with disabilities

we build strength FOR KEN, HABITAT MEANT SURVIVAL

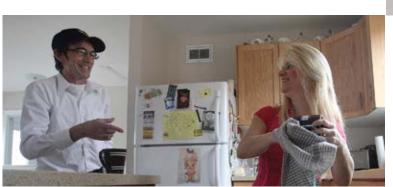
Wherever Ken goes, he leaves small cards behind him, advertising his two youngest daughters' country band. Chelsea and Saleen write and sing their own music, competing at local music contests and playing at festivals and events. Like any proud dad, he's doing his best to support his children's dreams. Along with his wife Diane and their other two children, Austin and Kapri, they live in a Habitat home that is full of music, life and love – a home they helped build and pay for themselves. But the safety, security and comfort they feel today wasn't always the case.



Six years ago, Ken was dying. His only dream was to have the chance to watch his kids grow up. Suffering from emphysema, he desperately needed a lung transplant. Their home was full of mould and cold, damp drafts, with too much of their money going to rent and heating and no hope of saving enough for a down payment in order to move out.

Unsafe for the whole family, their house was making a life-saving lung transplant an impossibility for Ken, whose doctors told him a healthy recovery would be hopeless in a home like that. Diane was caring for a sick husband and four children that she knew might grow up without a father. That kind of stress was putting an immense weight on the whole family.

While Ken and Diane tried to protect their young children from the worst of it, they couldn't hide how sick Ken was. The drafts that came in through their rented house or the mould that kept coming back no







Ken and his family in 2010 after moving into their Habitat for Humanity home

matter how many times they tried to bleach it away. The oldest of the children, Austin and Kapri, did their best – pretending everything was alright and helping their parents make life as normal as possible for Chelsea and Saleen, who were very young at the time.

That's when the local Habitat in Durham, Ontario, started working alongside them to help build the family a suitable home. Like other Habitat homeowners, Ken and Diane put in 500 volunteer hours to help build their home and paid an affordable mortgage geared to their income.

Their Habitat home has made a lasting difference. Ken was approved for a lung transplant and was able to recover in a healthy home. He was also able to help raise his children, teaching them how to play the guitar and ukulele. "I'm alive today and breathing because of Habitat for Humanity," says Ken.

Today, the family continue to live in their Habitat home and act as spokespeople for their local Habitat, telling their story of how their Habitat home made a world of difference for not just Ken, but everyone in their family of six.

Ken and his family in 2016

"I'm alive today and breathing because of Habitat for Humanity." ~ Ken

we build stability NEW LIGHT FOR FAMILIES LIVING WITH DISABILITIES IN ETHIOPIA

Emamu dreams of a house she can be proud of. With a bright smile and warm eyes that show no hint of the mobility-limiting disability she lives with, Emamu is only 15 years old but is the sole breadwinner for herself and her younger brother. Abandoned by their mother, she makes a small living from washing clothes. She is also now responsible for taking care of her younger brother and making sure he grows up healthy and safe. Living in a slum in Ethiopia, her house has no kitchen and no toilet and Emamu is constantly worried she and her brother will be evicted.

20 families in Ethiopia received keys to their new Habitat homes through this partnership in 2016

Habitat for Humanity Ethiopia key ceremony

In the same slum, Yabunwork Lema is a grandmother, supporting her daughter as well as her granddaughter, Bethlehem. Bethlehem has cerebral palsy. With no kitchen, running water or toilets, her rented house was no place to raise a child, especially one who is already living with a chronic disorder.

That's where Habitat Canada came into the picture. Partnering with cbm Canada and Habitat for Humanity Ethiopia, we designed and built accessible homes for 40 vulnerable families in the slum of Fitche, in Ethiopia. The goal was to give Emamu and Yabunwork, and other families with disabilities, access to safe, decent and accessible housing that would not only empower them, but also cement them as a vital part of the community. The accessible home design included shared cooking spaces and

communal eating areas – an important part of traditional Ethiopian homes, which values communal living. Now, they are able to prepare dinner with their neighbours, helping build stronger communities with every meal.

Their new, healthy Habitat homes have been life-changing for these families. "I can't find the words to thank those who helped us," says Yabunwork. Meanwhile, Emamu and her brother have a new place to call home.





"I can't find the words to thank those who helped us." ~ Yabunwork

To find out more about Habitat for Humanity Canada's international work, visit **habitat.ca/intl**

we build self-reliance MOVING BACK TO THEIR FAMILY AND ROOTS ON RESERVE

Having just arrived back from this semester's parent-teacher meetings, Amanda sits in the kitchen of her new Habitat for Humanity home on Tobique First Nation in New Brunswick. Her youngest, Miyah, tugs at her and points up to the ceiling, at one of the balloons which managed to escape from her brother's birthday party last week and has been taking up residence in a ceiling corner since then. Miyah won't let her mom get rid of it. Her eight-year-old son Colton is outside, playing ball hockey. Over the clatter of small feet running in and out and doors opening and shutting, Amanda laughs and says there are always kids from the neighbourhood visiting.

"The kitchen is my favourite part of our new home. We love having family over – I think we've had people over almost every single weekend since we moved in," says Amanda.

Amanda had first moved away from Tobique First Nation to study and work. But now, with two young children, it was important to her that she raise them in her home community. Amanda wanted her children to connect with their heritage and their family on Tobique First Nation where she was born and raised, and where most of her family still live.

But no houses had been built on Tobique First Nation for 13 years, exacerbating the situation of overcrowding where multi-generations of family often live in one home. Across Canada, both on and off reserve, Indigenous peoples are faced with severe housing shortages with many living in overcrowded, inadequate and unsafe housing.

When they first moved back, Amanda and Phil lived with her mother for two months before finally finding a small, two-bedroom rental apartment outside of Tobique First Nation for the four of them. Although it was slightly less crowded than living with her mother, it was still small and cramped. She didn't feel safe there and hoped it would be a temporary situation. However, with no additional housing being built on the reserve, she wasn't sure what their future held. Her dreams of building a new life for themselves and their children in her home community were on very rocky ground.

"After I saw a poster that Habitat Fredericton was building a home here and was looking for

people to apply, I filled out the forms so quickly. And then I hoped. And I prayed and prayed and prayed that we would get this opportunity," says Amanda.

Now, Amanda and her family are busy settling into their new Habitat home, most of which they primed and painted themselves as part of their 500 volunteer hours.

Their new Habitat home is even around the corner from her mother, and Colton, who had been struggling while in school in Fredericton, is now thriving at the local school on this small reserve of almost 2,500 people. Amanda's family is demonstrating how Habitat's model of affordable homeownership and partnership can be an important part of the solution to the severe housing crisis in Indigenous communities across Canada.

At her son's request, Amanda is considering a garden to grow fresh vegetables.

"Last week at the grocery store, he kept pointing out all the things he thought we could grow for ourselves. He asked if he could plant an apple tree. I think that's a great idea. I remember seeing the trees by my mom's house grow bigger as I grew up. And now when I visit her, I see these big trees and remember how small they were when I was young, and what a long way my family and I have had to go to come back home. I want my son to have that too – and be reminded every time he sees that apple tree that this is home for him too."

"I see these big trees and remember how small they were when I was young, and what a long way my family and I have had to go to come back home. I want my son to have that too – and be reminded every time he sees that apple tree that this is home for him too." ~Amanda



a special thanks to:

Cossette

For supporting Habitat for over ten years and helping make a real difference in Canada and around the world. As a past Jimmy and Rosalynn Carter Work Project volunteer, Cossette CEO Brett Marchand knew he had to take a leading role in the 2017 event as it comes to Canada. As Chair of our Carter Work Project, Marchand has provided invaluable leadership as we embark on our largest build project to date.

Genworth Canada

For holding the 10th Genworth Meaning of Home contest, engaging thousands of Canadian students in the affordable housing conversation while generating much-needed funds for Habitat homebuilding.

PlyGem

For providing 100% of our vinyl siding needs for all of the Habitat homes built in Canada last year.

The Rossy Family Foundation

For coming on board as a first-time supporter, making a major contribution to the 2017 Jimmy and Rosalynn Carter Work Project. The Rossy Family Foundation's decision was based on their alignment with Habitat's mission to help Canadian families build confidence and pride as they invest in themselves and create healthier lives.

Swiffer

For sponsoring our celebration of 25 years of Habitat for Humanity ReStore and donating over \$250,000 to help us build more Habitat homes.

Tachane Foundation

For their \$500,000+ pledge to our Indigenous Housing Program as well as their additional gift of \$150,000 to our biggest project yet where we'll build 150 homes over the course of a week as part of the Jimmy and Rosalynn Carter Work Project.

Whirlpool Home Appliances

For recommitting as a partner for another three years, sponsoring homes in several communities and continuing to give a new refrigerator and range for every home built by Habitat.

our partners

LEGACY PARTNERS

Global Affairs Affaires mondiales Canada Canada



PLATINUM PARTNERS





Genworth Canada

MCAP

GOLD PARTNERS

Honta Trading International Inc. ACRO-BAG/ACRO-GIFT

HunterDouglas 🛟







BRONZE PARTNERS

3M Canada **Canadian Tire** cbm Canada **Custom Building Products of Canada** Exit Realty

Green Terra Homes The Lake Family **Macquarie Group** The McGillivray Group **The Ruparell Foundation**



Habitat for Humanity Canada has partnered with Imagine Canada to pursue accreditation through Imagine Canada's Standards Program. The goals of this program are to increase the transparency of charities and nonprofits in key areas such as board governance and financial accountability and transparency, and to strengthen public confidence in individual organizations and the sector as a whole.













Residential Mortgages Commercial Mortgages & Development Finance











Schneider Flectric Life Is On



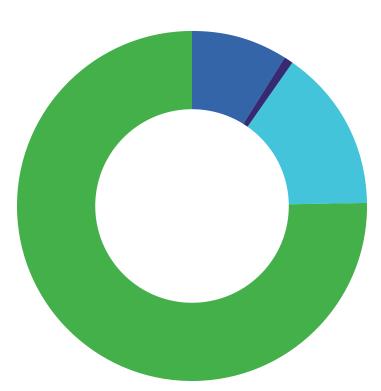
Siemens Canada Sustainable Forestry Initiative **Travelers** Canada W. Sodin Ltd. Wine Rack

our financial accountability



FUNDRAISING SOURCES (2016)

11% Individual 3% Other 26% Corporate 35% Gift in Kind 25% Affiliate Fees



ALLOCATION OF FUNDRAISING REVENUES (2016)

8% International Programs

1% Licencing Fee

15% Fundraising & Administration

76% Homebuilding

STATEMENT OF FINANCIAL POSITION

(In thousands of Canadian Dollars)

		Unrest	rict	ed Funds			
As at December 31, 2016		National Office		National ReStore	Designated Funds	2016	2015
Assets							
Cash (Note 3)	\$	950	\$	300	\$ 4,951	\$ 6,201	\$ 5,523
Temporary Investment (Note 4)					528	528	523
Account receivable (Note 5)		2,253		1	411	2,665	1,810
Prepaid Expenses	_	105		25		 130	 96
		3,308		326	5,890	9,524	7,952
Capital assets (Note 6)	_	127		67	70	 264	 97
	\$	3,435	\$	393	\$ 5,960	\$ 9,788	\$ 8,049
Liabilities							
Account payable and accrued liabilities	\$	928	\$		\$ 629	\$ 1,557	\$ 926
Deferred revenue							69
Due to (from) Funds (Note 7)	_	868		435	 (1,303)		
	_	1,796		435	(647)	 1,557	 995
Fund balances							
Affiliate Designated fund					4,064	4,064	2,605
International Designated Fund					2,570	2,570	3,110
Unrestricted funds	_	1,639		(42)		1,597	1,339
	_	1,639		(42)	6,634	8,231	7,054
	\$	3,435	\$	393	\$ 5,960	\$ 9,788	\$ 8,049

STATEMENT OF CHANGE **IN FUND BALANCES**

(In thousands of Canadian Dollars)

		Unrestri	ictec	l Funds	Designa	ated	Funds			
As at December 31, 2016	_	National Office		National ReStore	 Affiliate		Interna- tional	-	2016	2015
Fund Balance, beginning of year	\$	1,339	\$	-	\$ 2,605	\$	3,110	\$	7,054	\$ 5,678
Excess (deficiency) of revenue over expenses		647		(42)	1,112		(540)		1,177	1,376
Interfund transfers Internal- due to Affiliates		(347)		-	 347					
Fund balance, end of year	\$	1,639	\$	(42)	\$ 4,064	\$	2,570	\$	8,231	\$ 7,054

These financial statements represent a subset of our full audited financial statements. Full audited financial statements can be found on habitat.ca.

STATEMENT OF OPERATIONS

(In thousands of Canadian Dollars)	nadian Dollars) Unrestricted Funds Desig				Designa	tec	Funds					
Year ended December 31 2016		National Office	National ReStore			Affiliates	Internation			2016		2015
Revenue												
Affiliation and fundraising fees	\$	6,695	\$	-	\$	-	\$	-	\$	6,695	\$	4,615
Donations		146		-		7,956		312		8,414		7,322
Donations (gift-in-kind)		-		-		9,307		-		9,307		9,493
Global Village		769		-		-		1,996		2,765		3,147
International Programs		61		-		-		1,941		2,002		2,204
Other incomes	_	19		-		405	_	-	_	424		23
	_	7,690		-	_	17,668	_	4,249	-	29,607	_	26,804
Expenses												
Administration		614		42		-		-		656		500
Affiliate support		1,018		-		-		-		1,018		873
Global Village (Note 8)		803		-		-		-		803		916
Governance		200		-		-		-		200		279
Government relations		67		-		-		-		67		18
International		-		-		-		-		-		83
Marketing and communication		990		-		-		-		990		592
Resource development		2,114		-		-		-		2,114		2,026
ReStore and product development	_	1,237		-		-		-	_	1,237	_	1,180
	_	7,043		42	_	-	_	-	-	7,085	_	6,467
Excess (deficiency) of revenue over												
expenses before other expenses		647		(42)		17,668		4,249		22,522		20,337
Other expenses												
Transfer-other		-		-		-		(28)		(28)		-
Transfer to International programs		-		-		-		4,817		4,817		4,396
Transfer to Affiliates (Note 9)						16,556				16,556		14,565
· · ·	_	-	_	-	_	16,556	_	4,789	_	21,345	_	18,961
Excess (deficiency) of revenue over												
expenses	\$	647	\$	(42)	\$	1,112	\$	(540)	\$	1,177	\$	1,376

STATEMENT OF CASH FLOWS

(In thousands of Canadian Dollars) Year ended December 31 2016		Unrestricted Funds		Designates Funds		2016		2015
Operating					_		_	
Donations received, National	\$	146	\$	7,807	\$	7,953	\$	7,151
Donations received, International	Ŧ	830	Ŧ	4,248	Ŧ	5,078	Ŧ	5,351
Affiliation and fundraising fees received		5,935		405		6,340		3,947
Salaries and benefits paid		(3,507)		-		(3,507)		(3,386)
Services and programs expenses paid		(2,960)		(132)		(3,092)		(2,952)
Transfers paid to international programs		-		(4,817)		(4,817)		(4,396)
Transfers paid to Affiliates (Note 9)	_	-	_	(7,156)		(7,156)		(5,072)
	_	444	_	355		799		643
Investing								
Proceeds from sale of temporary investments		-		523		523		517
Purchase of temporary investments		-		(528)		(528)		(523)
Purchase of capital assets	_	(116)	_	-		(116)		(16)
	_	(116)	_	(5)		(121)		(22)
Increase in cash		328		350		678		621
Cash, beginning of year		862		4,661		5,523		4,902
Interfund transfers		60		(60)		-		-
Ending balance	\$_	1,250	\$_	4,951	\$_	6,201	\$_	5,523

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These financial statements represent a subset of our full audited financial staten	ents. Full	audited fin	ancial sta	atements	can be	found o	n habit	tat.ca.

what we do

Everyone deserves a safe and decent place to live. We bring communities together to help families build strength, stability and independence through affordable homeownership locally and globally.

affordable homeownership program

We build safe and decent homes, alongside volunteers and future Habitat homeowners, providing low-income Canadian families with the opportunities that come through access to affordable homeownership. Future Habitat homeowners go through a rigorous application process and are chosen to partner with us based on level of need, ability to repay a Habitat mortgage and willingness to partner in our program, which includes 500 hours volunteering with us that we call "sweat equity". We work with future Habitat homeowners to provide education and training in financial literacy and home maintenance in order to ensure a successful transition for families who may have never experienced the increased responsibility that comes with homeownership. Once a home is complete, the family takes possession and pays back the home's full fair market value through monthly mortgage payments. No down payment is required, mortgages are interest-free, and payments are geared to income. As a Habitat homeowner pays off their mortgage, those funds are used to build more Habitat homes.

Habitat for Humanity ReStore

Habitat ReStores are home and building supply stores that accept and resell quality new and used building supplies, home furnishing, appliances and décor. A successful social enterprise, Habitat ReStores are an important partner in the community, providing retailers with a product solution for returned and end of line merchandise, and homeowners a place to donate their own quality, new or gently used home furnishings, appliances or décor to benefit a good cause. The funds generated by Habitat ReStores goes towards building even more homes for families in need of safe and decent housing.

Habitat for Humanity Global Village

We believe everyone deserves a safe and decent place to live, both locally and globally. Through Habitat's Global Village program, we bring that belief to life, providing opportunities for thousands of Canadians to travel and work on Habitat for Humanity projects both abroad, and at home. A life-changing experience, volunteers work alongside members of the community, as well as the families, to make a lasting impact by building safe and decent housing for people in need.

Indigenous Housing Program

Recognizing that there are unique housing challenges faced by Indigenous peoples both on and off reserve, the goal of our Indigenous Housing Program is to partner with Indigenous communities to provide housing solutions for low-income families. Through this program, we have helped 166 Indigenous families build strength, stability and self-reliance through affordable homeownership, including 38 on First Nations and Métis settlements and reserves. We have also provided over 150 Indigenous youth with training and skills opportunities that they can use to help build or renovate more homes in their communities, or secure employment opportunities.

International Programs

Through our International Programs, Habitat brings its expertise and innovative approaches to shelter solutions to support families in their effort to achieve prosperity and a brighter future. In 2016, Canadians' support directly served more than 1,400 low-income families and more than 5,000 people through a variety of housing solutions, including new construction, home improvements and training programs.



new Habitat homeowner breakdown by province

The hard work and dedication of our 56 local Habitat for Humanity offices nationwide made 2016 a record-breaking year – 273 more Canadian families building strength, stability and self-reliance in a safe and affordable Habitat home.

4

2

14

90

21

18

100



our local Habitats

Habitat for Humanity homebuilding in Canada is delivered by 56 local Habitats (affiliates) serving over 300 communities in all provinces and territories.

HABITAT FOR HUMANITY:

Brant-Norfolk Camrose Chatham-Kent Cornwall & the Counties Durham Edmonton Fredericton Area Greater Ottawa Greater Toronto Area **Greater Vancouver Grey Bruce** Halton-Mississauga Hamilton Heartland Ontario Huron County Huronia Iqaluit Kamloops **Kingston Limestone Region** Lethbridge

Manitoba Mid-Vancouver Island Moncton Area Newfoundland & Labrador Niagara Northumberland Northwest Territories Nova Scotia Okanagan **Ontario Gateway North** On the Border, Lloydminster Peterborough & Kawartha Region **Prince Albert** Prince Edward Island **Prince-Edward Hastings** Québec **Red Deer** Regina Saint John Region

Sarnia/Lambton Saskatoon Sault Ste. Marie South Georgian Bay Southeast British Columbia Southern Alberta Sunshine Coast Thousand Islands Thunder Bay Upper Fraser Valley Vancouver Island North Victoria Waterloo Region Wellington Dufferin Guelph Windsor-Essex Wood Buffalo Yukon

our national **board of directors**

Thank you to the members of our National Board of Directors for the time and leadership you provide to Habitat for Humanity Canada.

Don Bjornson (Chair) Greg Stewart (Vice-Chair) Darcy Ferron (Treasurer) Ed McMahon (Secretary) **Terry Forth** Mary Garden Susan Green

our executive leadership team

Mark Rodgers President & Chief Executive Officer

Susan Smith **Chief Operating Officer**

Bob Baker Vice President, Philanthropy





John Hollands

Raelene Lee

Trissia Mellor

John Newman

Toni Rossi

David Sauve

John Steiner



Peter De Barros Vice President, Government Relations

Meghan Reddick Vice President, Marketing & Communications

Rob Voisin Vice President, ReStore & Product Support

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